

Safety Goals and Performance

The company has a dedicated department responsible for safety operations and has established the Safety, Occupational Health, and Workplace Environment Committee (KPO). This committee is responsible for driving activities and promoting employee awareness of workplace safety. The results of safety operations are regularly reported to management and the Board of Directors. For the year 2024, the company has set specific goals as key performance indicators to measure the effectiveness of its safety operations as follows:

Goals for the Year 2024	Safety Performance Results
• Zero fatal accidents	Zero fatal accidents
• Zero work-related illnesses	No occupational diseases
• Zero work-related injuries resulting in lost time	No work-related injuries resulting in lost time

Workplace Safety Statistics for Employees and Contractors from 2022-2024

Major Accident Statistics per 200,000 Working Hours		Goals	2022			2023			2024		
			SCG	SGN	SGF	SCG	SGN	SGF	SCG	SGN	SGF
Fatality Rate	Employee	0	0	0	0	0	0	0	0	0	0
	Contractor		0	0	0	0	0	0	0	0	0
Work-Related Illness Frequency Rate	Employee	0	0	0	0	0	0	0	0	0	0
	Contractor		0	0	0	0	0	0	0	0	0
Lost Time Injury Frequency Rate	Employee	0	0	0	0	0	0	0	0	0	0
	Contractor		0	0	0	0	0	0	0	0	0

Work Risk Assessment

The company conducts risk assessments for both ongoing operations or projects and newly initiated operations or projects, such as installing new machinery replacements. The risk level assessment is performed to identify potential hazards and evaluate the risks associated with various activities, work areas, and overall workplace conditions. This process involves analyzing inherent hazards at each stage of work and implementing preventive measures or solutions to mitigate workplace dangers (Job Safety Analysis). It also includes evaluating the severity and likelihood of hazards occurring. The results from assessing severity and probability are then used to determine the risk level and establish risk control measures. The goal is to reduce both the likelihood and impact of hazards from high to acceptable or minimal levels, ensuring that all workers can perform their tasks safely with the lowest possible work-related risks. All high-risk tasks, such as working at heights, confined spaces, hot work with sparks, and handling hazardous chemicals, must undergo a thorough risk assessment. Additionally, appropriate risk control measures must be defined before starting work, with continuous monitoring throughout the operation.

Risk Level Assessment for Ongoing and New Projects in 2024

Risk Assessment	SCG	SGN	SGF
Number of Tasks Assessed for Risk	1339	121	96
Risk Level			
• High	0	0	0
• Medium	273	0	39
• Acceptable	244	5	0
• Minor	822	116	57
The number of measures and work procedures implemented for risk control.	854	27	27

Safety Measures and Work Regulations

1. Orientation for Workers and Contractors

All workers and contractors must undergo an orientation before starting work. This ensures they understand workplace safety regulations, operational risks, risk control measures for each task, security standards, and the proper selection of PPE (Personal Protective Equipment). Safety must always be prioritized.

2. Safety Preparedness and Safety Plan Implementation

All workers must be aware of the work plan and risk control measures and strictly adhere to them. Additionally, the work area must be properly prepared to ensure safety and readiness before work begins.

3. Work Permit System

The work process begins with submitting a work request, conducting a risk assessment, implementing control measures, and identifying the type of work permit required. Compliance with the specified safety measures must be verified. Work permits include: General work permit Welding and hot work permit Confined space work permit Working at heights or scaffolding permit Chemical handling work permit, etc.

4. Worksite Inspection After Work

Workers and shift supervisors must inspect the worksite daily after completing tasks. If any unsafe conditions are found, corrective actions must be taken to ensure the area is safe and ready for use.

5. Accident Reporting

6. Incident Response and Investigation

If an accident occurs or an unsafe condition is detected that results in injury, illness, or fatality, the supervisor must immediately halt the work and report the incident to the management. A formal accident investigation will be conducted by an investigation committee, followed by the implementation of corrective and preventive measures.

7. Safety Performance Reporting

The Safety Committee holds regular meetings to monitor and review workplace safety conditions and compliance.