

## The Authorities and Responsibilities of the Managing Director

The Board of Director of Sahacogen (Chonburi) Public Company Limited believes in the value of Corporate Governance. The Authorities and Responsibilities of the Managing Director as below;

1. Manage Company operations so as to well comply with the laws, objectives, Company regulations, resolutions by the shareholders' meeting, resolutions by The Board of Directors, resolutions by The Executive Board, and other standard practices concerned.
2. Direct or engage in necessary and appropriate acts, so as to achieve those purposes laid down in above item 1. Should the matter be deemed significant, the Managing Director is required to report said matter to The Board of Directors and/or The Executive Board.
3. Set Company regulations regarding work practice, which must not contradict with the policies, regulations, provisions, instructions, or resolutions, set forth by the shareholders' meeting, The Board of Directors' meeting, and/or The Executive Board's meeting.
4. Review and approve the recruitment, appointment, transfer, and dismissal of employees, granting approval to the promotion or disciplinary action against employees, as well as deciding on the remuneration and welfare benefits for employees. However, such action must not contradict with the authority and the decision by The Executive Board.
5. The authority of the Managing Director regarding the acquisition of assets and Connected transactions shall fall in line with Announcements of the capital Market Supervisory Board.
6. Authorize and/or assign other persons to carry out specific assignment on own behalf.
7. The exercise of authority by the Managing Director shall not be permitted, if he/she is deemed to have interests at stake, or have conflict of interests with the Company.
8. In the exercise of authority by the Managing Director, should there arise any doubt or unclear aspect regarding such action, the matter shall be forwarded to The Board of Directors for consideration and conclusion.
9. Other duties as assigned by the Executive Board.

This Charter of the Managing Director is approved by the Board of Directors' meeting No. 7/2561 on December 11, 2018. This Charter shall be effective from December 11, 2018.

Mr.Sujarit Patchimnan

Chairman