



The Announcement of Board of Directors,
Ratch Pathana Energy Public Company Limited
No. 1/2026

Re: Innovation Development and Management Policy

Ratch Pathana Energy Public Company Limited (“The Company”) committed to continuously develop and create new innovations to promote the business to remain competitive at all times, as well as to develop its potential, capacity, and capability in business operations and to prepare for technological changes. The Board of Directors’ meeting of Ratch Pathana Energy Public Company Limited No. 1/2569, held on February 25, 2026, has approved the Insider the innovation development and management policy of the Company and its subsidiaries. The details are as follows.

Objectives

Promoting and supporting the development of innovation for application in work processes, creating sustainable organizational growth, studying the development of green energy to accommodate changes in the energy industry, as well as supporting and cooperating with communities, society, agencies, networks, partners, and educational institutions, and conducting research on increasing productivity or on bringing waste materials from production processes to create or transform into new useful inventions.

Scope

1. To promote and support the development of innovation to support the organization’s objectives, create competitive advantages, and achieve sustainable organizational growth.
2. To establish an innovation plan, the allocation of resources and budget for promoting and supporting innovation development.
3. To promote the development of personnel potential in creating and effectively applying innovation, focusing on approaches that foster creativity and innovation development within the organization, including the effective application of innovation.
4. To promote the study and development of green energy to accommodate changes in the energy industry and to support long-term business growth.
5. To promote and support cooperation with agencies and educational institutions, to conduct research on innovation and cooperate with communities in studying the use of waste materials from production processes to create or transform into new useful inventions.



6. To promote the application of artificial intelligence technology within the organization with the objective of enhancing operational efficiency in management processes, data processing, data preparation, and strengthening competitiveness, including applying it to work, research, and business operations.
7. To promote and support the dissemination of the organization's innovation to communities, society, and stakeholders in a comprehensive and concrete manner.
8. To establish an organizational-level responsibility structure with defined roles, duties, and operational processes, including the assessment, monitoring, and reporting of performance to senior management or the overseeing committee, in order to comply with the ongoing innovation plan.

The company, together with its directors, executives, and all employees, is responsible for supporting, driving, and complying with the innovation development and management policy to ensure its effective and consistent implementation across the organization.

Announced on this February 25, 2026

Sujarit Patchimnan
(Mr. Sujarit Patchimnan)
Chairman