



Announcement of Ratch Pathana Energy Public Company Limited

No. 1/2568

Subject: Policies for the development and management of innovation

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Ratch Pathana Energy Public Company Limited focuses on continuously developing and creating new innovations to consistently enhance its business' competitiveness, including the development of capabilities and competencies, as well as effective preparation for technological changes. The Board of Directors' meeting of Ratch Pathana Energy Public Company Limited No.1/2568, held on February 19, 2025, has approved the policies for the development and management of innovation for the Company and its subsidiaries as follows:

Objectives

To promote and support the development of innovation for integration into work processes, with the aim of driving sustainable organizational growth. Conduct comprehensive studies on green energy development to support ongoing changes in the energy industry. As well as supporting communities, agencies, and educational institutions to conduct research on productivity enhancement or the use of waste materials from production processes to create or transform them into new useful inventions.

Scope

1. Promote and support innovation development to advance the organization's goals, create competitive advantages, and drive sustainable organizational growth.
2. Develop a master plan for innovation management, which includes strategic resource allocation and budgeting to support innovation creation.
3. Develop employees' capabilities to enable them to effectively create and apply innovations in their work.
4. Promote education to develop innovation in green energy to support the transition of the energy industry and promote sustainable long-term business development.
5. Promote and support agencies and educational institutions to conduct research on innovation and cooperate with communities in studying the utilization of waste materials from production processes to create or transform them into new useful inventions.
6. Implement processes for evaluating, follow-up, and reporting operational performance to management to ensure ongoing compliance with the innovation plan.

All directors, executives, and employees share the responsibility to support, promote, and ensure their actions align with the policies for the development and management of innovation.

Announced on February 19, 2025

Sujarit Patchimnan
(Mr. Sujarit Patchimnan)
Chairman